



## Cleveland County Family YMCA Job Description

**Position Title:** Lifeguard

**Branch:** Kings Mtn. Family YMCA

**Reports To:** Head Guard & Exec. Dir.

**Exempt Status:** Non-Exempt

**Primary Function:** Healthy Living

**Leadership Level:** Leader

### POSITION SUMMARY:

Under the supervision of the Head Guard and the Executive Director and consistent with the Christian mission of the YMCA, the Lifeguard is responsible for ensuring the safety of facility patrons by preventing and responding to emergencies and is responsible for the daily cleaning of the aquatics area. Additional responsibilities include: creating a welcoming environment and strengthening relationships with members to increase program development and member retention while providing high quality services for members, participants and guests of the YMCA.

Pay Scale: Minimum--\$7.25; Midpoint--\$7.75; Maximum \$8.10

### KNOW HOW:

- Must be 16 years of age or older.
- Must have possession of a valid American Red Cross Lifeguard Training or YMCA Lifeguard Training certification.
- Must have possession of a valid American Red Cross CPR-PR and First-Aid Training Certification.
- Complete knowledge and application of lifeguard rescue and surveillance techniques.
- Knowledge of facility rules, policies and procedures.
- Knowledge of correct swim strokes and ability to instruct swim lessons.
- Ability to develop and maintain high levels of customer service with members and guests.
- The ability to represent the YMCA in a mature and professional manner, holding true to a commitment to the YMCA's values, philosophies and ideals.
- Trainings and Certifications: New Staff Orientation, Child Abuse Prevention, Blood-borne pathogens, and ongoing YMCA 101 trainings. Trainings and certifications must be obtained within the first 60 days of employment or next available certification training. Failure to comply with attending trainings and obtaining and maintaining current certifications will result in Pay Reduction or possible termination.
- Excellent human relations and communication skills.
- Team player.

### ESSENTIAL FUNCTIONS:

- Enforce rules and regulations of the YMCA and aquatics department.
- Uphold and contribute to the mission of the YMCA at all times.
- Maintain a professional attitude and appearance.
- Maintain constant surveillance of the water and the deck at all times.
- Be on time and in proper uniform for each shift.
- Be responsible for completing any incident reports properly and turning them into the Aquatics Coordinator in a reasonable timeline.

- Complete daily cleaning of pool, deck and bathrooms (as applicable), including water testing duties.
- Accurately complete time card on a daily basis.
- Give 100% attention to the patrons and operation of the pool area.
- Address questions and concerns of YMCA members with exceptional service and ensures adequate follow through in a timely manner.
- Know current aquatic emergency procedures.
- Maintain all current certifications (Lifeguard, CPR-PR, First-Aid).
- Attend all scheduled meetings, trainings and events.
- Beware of and follow all aquatic department policies and procedures.
- Actively promote the YMCA's annual We Build People campaign.
- Other duties as assigned.

**YMCA COMPETENCIES:**

- |                     |   |
|---------------------|---|
| ● Relationships     | ● Inclusion                             |
| ● Communication     | ● Innovation                            |
| ● Developing Others | ● Quality Results                       |
|                     | ● Functional Expertise (Healthy Living) |

**PHYSICAL DEMANDS:**

- Walk, sit, crouch, stoop, kneel, stand, swim and climb.
- Potential exposure to communicable diseases and bodily fluids.
- Lift, carry, push or pull up to 50 pounds in weight.
- Speak concisely and effectively communicate.
- Visual and auditory ability to respond to critical situations and physical ability to act swiftly in an emergency.

**END RESULTS:**

- The mission of the YMCA is being fulfilled throughout all member service/aquatics related programs.
- Increased professionalism of YMCA services.
- Improved safety in and around the pool.
- Aquatics area kept safe and clean.
- Satisfactory attainment of the YMCA's goals and objectives.
- Growth in membership, high member satisfaction, increased member retention and loyal YMCA members.

I have read the above job description and I fully understand the description represents our agreement as to the job tasks to be performed.

*For more information, contact Kevin Osborne at [KOsborne@CleveCoYMCA.org](mailto:KOsborne@CleveCoYMCA.org) or call (704) 669-3644.*

***To apply for this position, complete an online application [HERE](#).***

The YMCA: We're for youth development, healthy living, and social responsibility.  
 YMCA Mission: Helping all people reach their God given potential in spirit, mind and body.